

SL/BSE/NSE/2024-25/

January 30, 2025

The Manager,

Listing Department,

National Stock Exchange of India Ltd.,

'Exchange Plaza' C-1, Block G,

Bandra-Kurla Complex, Bandra (E),

Mumbai-400 051.

Security ID: SUBROS

Dy. General Manager,

Department of Corporate Services,

BSE LIMITED,

First Floor, P.J. Towers,

Dalal Street, Fort,

Mumbai - 400001.

Security ID: 517168

Dear Sir/Madam.

Sub: Outcome of Board Meeting of Subros Limited

Ref: Regulation 30, 33 and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Board of Directors of the Company at its meeting held today i.e. Thursday, January 30, 2025, inter alia, transacted the following business:

- (i) Approved the unaudited financial results (standalone and consolidated) for the quarter and nine months ended 31st December, 2024 along with the Limited Review Report of the Statutory Auditors thereon is enclosed as Annexure-1. The same will also be available on Company's website at www.subros.com.
- (ii) Based on the recommendation of the Nomination and Remuneration Committee, the Board considered and unanimously approved the re-appointment of Ms. Shradha Suri (DIN: 00176902) as the Chairperson & Managing Director (CMD) of the Company for another term of 3 years effective 12th May, 2025. The re-appointment is subject to approval of the shareholders of the Company. The details pertaining to the re-appointment is enclosed as Annexure-2.
- (iii) Approved the Postal Ballot Notice for seeking approval of shareholders for the re-appointment of CMD.
- (iv) The Board Meeting commenced at 11.30 a.m. (IST) and concluded at 2.00 p.m. (IST).

We request you to kindly take the same on record.

Thanking you,

Yours faithfully,

For SUBROS LIMITED

Kamal Samtani Digitally signed by Kamal Samtani Date: 2025.01.30 14:08:05 +05'30'

Kamal Samtani Company Secretary



Details required under Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given below:

Name	Ms. Shradha Suri (DIN: 00176902)
Reason for Change	Re-appointment as Chairperson & Managing Director
Date of appointment and term of appointment	Date of re-appointment - 12 th May, 2025 Term of re-appointment - 3 years w.e.f. 12 th May, 2025
Brief Profile	Ms. Shradha Suri is Master of Science in International Marketing Management, London (U.K) and Master of Science in Information Systems from LSE (U.K). Ms. Suri has been an active player in the Automotive Industry since over 20 years.
	Ms. Suri possesses high business acumen and during her tenure as the CMD, the Company has made significant all round growth and progress including significant improvement in business planning, production process, operations, new plant set-up, introduction of new technologies, consistent growth in revenue, profits, product diversification, cost optimization and new business expansion. Ms. Suri has set the goal of building a world-class Auto Component Manufacturing Company and the Company has achieved substantially under her able leadership.
	Ms. Shradha Suri is the elected President (2023-25) of Automotive Components Manufacturers Association (ACMA) and Member of the National Council of Confederation of Indian Industry (CII).
Disclosure of relationship between Directors	None
Others	She is not debarred from holding the office by virtue of any SEBI order or any other such authority

Kamal Digitally signed by Kamal Samtani Date: 2025.01.30 14:08:57 +05'30'